

Discrimination and Harassment

Discrimination or harassment in the workplace should never be tolerated - they undermine productivity and expose businesses to potentially costly lawsuits. Federal law protects employees from discrimination on the basis of race, gender, and a number of other protected characteristics. Federal law also protects employees from harassment, a form of sex discrimination that includes unwelcome sexual advances or taunts. In FindLaw's Discrimination and Harassment section, you can find information and resources to get you up to speed on harassment and discrimination, while providing strategies for handling employee complaints and creating a more harmonious workplace. More specifically, you can find articles about different types of discrimination that can occur in employment, and tips for creating practices and policies that foster a workplace environment free of discrimination and harassment.

[More](#)

Learn About Discrimination and Harassment

- [Employer Discrimination](#)

Synopsis of federal laws prohibiting discrimination in the workplace

- [Employment Discrimination: Overview](#)

Overview of the different types of employment discrimination

- [Prevent Discrimination in the Workplace FAQ](#)

Practical and legal advice for employers on how to prevent discrimination

- [How to Handle Harassment and Discrimination Claims](#)

Tips for how to respond to harassment and discrimination claims by employees

- [Sample Anti-Discrimination and Harassment Policies](#)

Sample workplace policies with regard to discrimination and harassment

- [Specific Types of Employment Discrimination and Harassment](#)

Links to the various types of discrimination and harassment

Discrimination and Harassment Articles

- [Affirmative Action Plans](#)
- [Age Discrimination in Employment](#)
- [Bona Fide Occupational Qualification](#)
- [Disability Discrimination Facts](#)
- [Disability Discrimination and the Law](#)

- [Employer Discrimination](#)
- [Employment Discrimination and Harassment Dictionary](#)
- [Equal Pay and Compensation Discrimination: Facts](#)
- [Facts About National Origin Discrimination](#)
- [Facts About Pregnancy Discrimination](#)
- [Facts About Religious Discrimination](#)
- [Federal Employment Discrimination](#)
- [Genetic Information Discrimination](#)
- [How to Handle Harassment and Discrimination Complaints](#)
- [Prevent Discrimination in the Workplace FAQ](#)
- [Preventing Sexual Harassment](#)
- [Racial Discrimination: Facts](#)
- [Reasonable Accommodations and the Americans with Disabilities Act](#)
- [Religion in the Workplace](#)
- [Religious Discrimination for Employers](#)
- [Sample Anti-Discrimination and Harassment Policies](#)
- [Sex / Gender Discrimination](#)
- [Sexual Orientation Discrimination in Employment](#)
- [Tips for Creating a "Friendly" Workplace](#)
- [Transgender Employee Issues](#)